

# Local 1900 General Wage Increase and Medical Plan Contribution Increases

## UPDATED 6/11/2009

Table 1

Current 2009 Plan				Increases		
Plan	Coverage	2009 Cost	2009 Contribution	16%	18%	20%
PPO	Ind	370.67	\$53	\$59	\$67	\$74
	Ind +1	741.32	\$106	\$119	\$133	\$148
	Fam	1,111.99	\$159	\$178	\$200	\$222
HMO	Ind	301.06	\$33	\$48	\$54	\$60
	Ind +1	602.11	\$66	\$96	\$108	\$120
	Fam	903.17	\$99	\$145	\$163	\$181

Table 2

	Average Wage	Increase	New Rate	Hourly Increase	Annual Increase
Jun-09	\$29.99	2%	\$30.59	\$0.60	\$1,248.00
Jan-10	\$30.59	1%	\$30.90	\$0.31	\$644.80
Jun-10	\$30.90	2%	\$31.51	\$0.61	\$1,268.80
Total				\$1.52	\$3,161.60

Table 3

Current Med Contributions				16%	Diff	Annual
		09 Cost	09 Contribution			
PPO	Ind	370.67	\$53	\$59	\$6	\$76
	Ind +1	741.32	\$106	\$119	\$13	\$151
	Fam	1,111.99	\$159	\$178	\$19	\$227
HMO	Ind	301.06	\$33	\$48	\$15	\$181
	Ind +1	602.11	\$66	\$96	\$30	\$361
	Fam	903.17	\$99	\$145	\$45	\$542

Table 4

2010 Net Earnings							
	Medical Plan Increase		June 2%	Jan 1%	June 2%	Total	Net Increase
			\$1,248.00	\$644.80	\$634.40	\$2,527.20	
PPO	Ind	\$76				\$2,527	\$2,451
	Ind +1	\$151				\$2,527	\$2,376
	Fam	\$227				\$2,527	\$2,300
HMO						\$2,527	
	Ind	\$181				\$2,527	\$2,346
	Ind +1	\$361				\$2,527	\$2,166
	Fam	\$542				\$2,527	\$1,985

Table 1 shows the 2009 cost for all medical plans and the contribution rates. On the right side of Table 1, are the tentative agreement contribution rates.

Table 2 shows the current average wage rate (\$29.99) with the proposed GWI (2%) and the new wage rate (\$30.59). This equates to a \$1248 annual increase at the average wage rate.

Table 3 shows the annual impact of the Medical Plan contributions, both on a monthly and annual basis

Table 4 shows the net salary increase over the medical plan contribution increase